2026

THE MIAMI FOUNDATION | Capacity and Community Building Sessions

VISION & GOALS SETTING

in collaboration with: Radical Partners

Mindset! Reflecting on 2025.

What worked well in 2025?

What drained us or slowed progress?

What surprised us?

What did we avoid that mattered?

Mindset. Hello 2026!

YOUR why!

YOUR organization's why:

Are you focusing on a specific value or approach this year?

What must we protect and sustain, even as we grow or change?

What will be noticeably different about our organization by the end of the year?

Priorities

What 3-5 big priorities will allow you to have the greatest impact in 2026?

1.

2.

3.

4.

5.

Mapping Your Priorities: When Will They Happen?

Priority	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEPT	OCT	NOV	DEC
Key Dates (already existing, non-negotiable)												
Priority 1:												
Priority 2:												
Priority 3:												
Priority 4:												
Priority 5:												

Goals Setting

For goals to be effective and drive results, they should be SMARTIE* goals.

STRATEGIC | Reflect an important dimension of what you are seeking to accomplish (programmatic or capacity-building priorities).

MEASURABLE | Include standards by which people can agree on whether the goal has been met (by numbers or defined qualities).

AMBITIOUS | Challenging enough that achievement would mean significant progress; a "stretch" for you and the change you want to make.

REALISTIC | Not so challenging as to indicate lack of thought about resources or execution; possible to track and worth the time and energy to do so.

TIME-BOUND | Include a clear deadline.

EQUITABLE | Include an element of fairness or justice that seeks to address systemic injustice, inequity, or oppression.

SMARTIE Goals Resources: To access the SMARTIE goals worksheet from The Management Center, click here. To look at sample organizational goals, click here.

Notes:

List your SMARTIE goals for each priority:

Goal 5					
Goal 4					
Goal 3					
Goal 2					
Goal 1					
Priority					

Bring It All Together

In 2026, my #1 priority is…

My first goal for that priority is… and I aim to achieve it by [date].

One way I will measure my progress is…

I will hold myself/my team accountable by...

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www.radical.partners

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THE MIAMI FOUNDATION

www.miamifoundation.org

@miamifoundation

givemiamiday@miamifoundation.org