THE FOUNDATION

The Miami Foundation builds the philanthropic, civic, and leadership backbone for Greater Miami. Since 1967, the Foundation has invested $485 million to strengthen our community with partnerships and contributions from more than 1000 fundholders and 35,000 donors. The Miami Foundation, which currently manages over $350 million in assets, mobilizes donors, nonprofits, leaders, and locals to set a bold vision for our community's future and to invest in a stronger, more equitable, more resilient Greater Miami.

POSITION DESCRIPTION

The Community Investment Team is responsible for ensuring that the Foundation’s grant programs, special initiatives, and grants management services are expertly managed and meet the needs of our donors, nonprofits, and community. The Assistant is part of the Grants Administration team, which is responsible for the Foundation’s grantmaking activities, fiscal agency and fiscal sponsorship funds, and private foundation partnerships. Among the Department’s responsibilities is to oversee hundreds of funds for which there are specific project budgets and restrictions of the use of the funds.

The Grants Administration Assistant plays a central role in supporting budget management and payment review and processing related to our fiscal and grant portfolios as well as providing broad administrative support for Department’s activities.

Reports to the Director of Grants Administration. Seeking local candidates only.

DUTIES AND RESPONSIBILITIES

- Supports the weekly review, budget management, and payment process for a high volume, broad portfolio of grants, scholarship funds, fiscal agency funds, fiscal sponsorship funds, and special initiatives.
- Maintain and update grantee project budgets and financial reports.
- Supports the weekly payment process by compiling, verifying and submitting documentation to Finance Department and managing payment-related mailings.
- Ensures the Foundation’s database for managing constituent records is kept up to date.
- Guarantees quality control and ensures the accuracy of department related data.
- Maintains effective relationships and handles inquiries from Foundation fundholders and grantees, working in close coordination with the Foundation’s Development Department staff.
- Serves as a liaison to the Finance team to ensure that gifts and payments are recorded and processed properly.
- Maintain well-organized digital filing systems.
- Assists other team members or Foundation departments as needed and other duties as assigned.

POSITION REQUIREMENTS

Essential Qualities

- **Love for Miami** – The Miami Foundation team works hard every day to build a better, stronger Miami. We look to find team members that have a strong desire to develop a deep understanding of Greater Miami and build community knowledge.
• **Strong interpersonal and communication skills** - Exceptional commitment to delivering the highest-quality customer service and ability to work with diverse stakeholders. Excellent writing and grammar skills and general communications abilities written and verbal.

• **Unwavering solution orientation** – This role demands exceptional attention to detail and accuracy, adherence to deadlines, and being proactive in identifying solutions. We need someone with a strong ability to think ahead, take initiative, work both independently and collaborate with others.

• **Willingness to do it all** - Excellent abilities to organize and prioritize multiple tasks, problem solve, anticipate what’s needed next and manage time to deliver the highest quality work on time

• **Robust commitment to diversity, equity and inclusion** - We are all about elevating voices, spreading power and increasing opportunity for all.

**Desired Experience**

- Minimum of an Associate Degree or equivalent work or life experiences
- 2 - 5 years of work experience in a professional office setting; finance and/or administrative experience preferred
- Excellent skills and experience with Microsoft Word, Excel and Outlook, email protocol, and internet research
- Experience working in the nonprofit sector in a finance-related role in Greater Miami is a plus
- Multilingual is a plus
- Experience in working with constituent management databases, specifically the Blackbaud suite of products, is a plus
- Seeking local candidates only

This list of essential responsibilities and requirements is not intended to be exhaustive. The Miami Foundation reserves the right to revise this job description as needed to comply with actual job requirements.

This position will be hired as an Assistant or Senior Assistant depending on the qualifications and experience of the individual hired.

**SPECIFICS**

- **Title:** Grants Administration Assistant
- **Position available:** Immediately
- **Status:** Full Time, Non-exempt
- **Salary:** $36,000 - $46,000, commensurate with experience and qualifications
- We offer a comprehensive and generous benefits package which includes medical, dental, and vision insurance, a 403(b) retirement plan, flex spending and dependent care accounts, professional development stipend, paid time off, cell phone stipend and gym reimbursement.
- Please submit resume and cover letter to hr@miamifoundation.org.

The Miami Foundation's Anti-Discrimination Policy - The Miami Foundation shall not discriminate on the basis of race, color, religion (creed), gender, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, or military status, in any of its activities or operations. These activities include, but are not limited to, hiring and firing of staff, selection of volunteers, selection of vendors, and provision of services.

The Miami Foundation practices and champions inclusiveness in our community. We honor the diverse strengths, needs, voices, and backgrounds of all members of our community. Candidates from traditionally marginalized communities are especially encouraged to apply.