



Centering Equity As Value

People experiencing an issue firsthand have invaluable insight and solutions. Building an equitable community can only be achieved by deeply affirming their value.

We prioritize – beyond the Racial Equity Fund – working with communities of color, investing in organizations led by people of color, and addressing systemic inequities, particularly those impacting Black communities given the roots of historic racism.

Deepening Our Commitment

2016-Feb

The State of Black Philanthropy

Launched our 1st annual gathering of philanthropists and civic leaders on Black giving and critical issues facing Black communities

2020-June

The Racial Equity Fund

Seeded the fund with \$100K to mobilize more funding and made quick grants to groups and individuals on the front lines seeing increased traction

2021-Jan

Community Grants Re-imagined

Revised our signature annual grants program to be more accessible to nonprofits and equitable as we support impactful community work

2019-Nov | Give Miami Day Black Philanthropy Fund

Partnered with Black philanthropists to elevate Black Giving on Give Miami Day and support nonprofits focused on Black neighborhoods

2020-Nov | Give Miami Day Equity Power Hours

Enhanced our platform and activities to identify and promote groups that are Black-led and focused and LGBTQ-led and focused to increase giving support

2021-May Powering Systemic Change

Invested \$1M in 19 groups focused on systemic racism, inequity & injustice, and that reflect an important emerging eco-system for this long-term work

Broadening Reach & Access

The Racial Equity Fund

- 100+ groups & activists identified and researched
- 27 videos created
- 35+ nominators & reviewers engaged
- 120+ donors engaged for \$1.8M to date

Community Grants Program

- 200+ join office hours & outreach events
- 584 nonprofits applied - record high
- 24+ diverse community reviewers engaged
- 30% of grantees selected have Black leadership