



## Miami Fellows Class X

Program Summary and Guidelines | Application Deadline: Thursday, August 24, 2017 at 5:00 pm

Investing in strong leadership for Greater Miami is a central priority for The Miami Foundation. The Miami Fellows program allows us to:

- **Identify** individuals from diverse backgrounds who share a dedication to leading toward a greater Miami. We bring together individuals who have already begun creating change through the corporate, entrepreneurial, nonprofit or public sectors with goals for increased impact on issues important to them and Greater Miami.
- **Develop** their knowledge, skills and networks to be greater change agents. Inspiring and thought-provoking sessions give Fellows insights into major community issues, how they are inter-connected and how leaders approach them. Seminars on leadership strategies focus on what makes for effective leaders.
- **Connect** them to a peer network and mentors. Fellows form powerful and lasting bonds with each other and the Alumni network. Each Fellow is be paired with a mentor who can provide guidance and support toward the Fellow's leadership goals.
- **Engage** them to achieve more. The experience broadens Fellows' awareness of opportunities for local civic leadership. Through individual and shared efforts, Fellows will exercise leadership to influence community and policy issues and advance solutions.

Class X will run from November 2017 to December 2018, providing unique opportunities that include:

- **Six Community and Leadership Laboratories**, 2 or 2 ½ day sessions based on effective leadership practices and significant current events that take Fellows out into the community. They will explore Greater Miami's history and development, its diverse neighborhoods and the social, economic and political issues and trends shaping our community.
- **An International Experience**, where Fellows travel to a destination in our region to explore parallels, connections and potential approaches to issues in Greater Miami.
- **Leadership Forums**, two-hour sessions in months without labs featuring key leaders as "case studies."
- **Leadership Skills Development** sessions based on proven practices.
- **Applied Leadership** through Fellows pursuing efforts that reflect individual and group goals.
- **A Personal Mentor**, engagement with Miami Fellows Alumni and the Foundation's community work.

## Eligibility and selection criteria

The Foundation selects 16 to 18 Fellows for each class. We strive to create a class that reflects diverse backgrounds and points of view. Candidates **must live and work in Miami-Dade County**, be five to 15 years into their professional careers and committed to remaining here and contributing their leadership to Greater Miami. Immediate relatives of Foundation Trustees or staff are not eligible. Candidates should demonstrate:

- a commitment to Greater Miami and motivation to help shape the future of our community
- a growing record of community engagement, leadership initiative and roles that have brought them to an inflection point to do even more
- professional or civic roles that position them to address and influence community issues
- aspirations and goals to expand their leadership contributions, impact and collaboration with peers
- a hunger to learn, the self-awareness and humility to examine how they can become more effective
- the ability to fully participate in the program and a commitment to be involved as an alumnus

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### Key Dates

**Application Deadline:** Complete applications must be submitted online by Thursday, August 24, 2017 at 5:00 pm. This includes all required attachments. **No exceptions will be made.**

**Selection of Finalists Notification:** Friday, October 6, 2017

**Finalist Interviews:** All finalist will be interviewed on a single day and the Foundation will assign each finalist a time slot between 8 am and 5 pm. The interview day will be **either Monday, October 16 or Thursday, October 19**. We anticipate determining which day the interviews will take place by the end of August 2017. **Applicants should hold both these dates** as potential days they would be required to come to the Foundation for an in-person interview if selected as a finalist. Finalists not available for an in-person interview will not be considered further for the program. No remote interviews will be conducted.

**Selection Notifications:** Friday, October 20, 2017

### Community and Leadership Laboratory Dates (Candidates must be available to participate on these dates)

Lab 1 | Opening Session - November 9 & 10, 2017

Lab 2 | FIU Leadership Lab - January 10, 11 & 12, 2018

Lab 3 | Community Lab - March 8 & 9, 2018

Lab 4 | Community Lab - May 10 & 11, 2018

Lab 5 | International Experience - 6 to 7 day trip sometime between July 15 – August 3, 2018\* (*see below*)

Lab 6 | Community Lab - October 11 & 12, 2018

Lab 7 | Community Lab & Closing - December 13, 14 & 15, 2018

*Leadership Forums and Leadership Skills Development sessions will take place about every two to three weeks in between labs. Those dates, and dates\* for the International Experience, will be determined with the class.*

### Application Questions you will find online (Character counts include spaces)

1. Tell us about your background, what matters to you, and what attributes you would use to describe yourself. (1250 characters)
2. Tell us why you are committed to Greater Miami as a place to live and work and why you are motivated to stay here and actively help shape our community's future. (1250 characters)
3. How have you used your professional and/or civic roles to learn about our community and engage in addressing its needs and issues? How has your engagement evolved into leadership roles over time? (1250 characters)
4. Tell us about a community issue of particular meaning to you where you personally had an impact and how. Choose one you feel best illustrates your leadership initiative and influence. (2000 characters)
5. What are your goals for increasing your community leadership contributions and impact in shaping how this issue is addressed in Greater Miami? (2000 characters)
6. What are the top three barriers to greater leadership you feel you most need to overcome (e.g. knowledge, strategies, skills, access, etc.) to be even more effective and achieve your goals? (1000 characters)
7. What do you see as the top two challenges facing Greater Miami? What are the top two assets or opportunities our community has to offer? (1000 characters)
8. List any leadership development programs in which you have participated. (500 characters)

### Application attachments will include:

- A one-page resume or bio that summarizes your educational background, current and past professional roles and responsibilities and civic activities.
- Reference letters of no more than one page from your two listed references that highlight: the nature of your relationship with them and how long they have known you; your leadership qualities and character; and why they believe you are committed building a greater Miami and could benefit from the Miami Fellows program.
- Verification of current employment if you did not indicate you are "self-employed/company owner"

For questions email Jordan De Leon at [jdeleon@miamifoundation.org](mailto:jdeleon@miamifoundation.org) or call at 305.357.2088.